

M O P A C

MAYOR OF LONDON
OFFICE FOR POLICING AND CRIME

**Monthly Report to the
Police and Crime Committee**

**Thursday, 25 June 2015
10am
City Hall**

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Deputy Mayor for Policing and Crime**

1. INTRODUCTION

This report is provided to the Police and Crime Committee (PCC) for its 25 June 2015 meeting to assist the Committee to exercise its function in scrutinising and supporting the Mayor's Office for Policing And Crime (MOPAC) and to hold it to account.

This report covers the period **9 May to 12 June 2015**.

In addition to my range of regular meetings and briefings with key stakeholders including senior MPS officers, below are the main activities I have been involved in.

2. MOPAC ACTIVITY REPORT

Police Unions

On 11 May, I met with unions representing staff of the Metropolitan Police Service to hear and discuss their concerns.

Harm spots

On 11 May, I met with the Commissioner, Sir Bernard Hogan Howe and others to discuss approaches to mapping crime in London.

Blue light Integration

On 12 May 2015, I met with Adam Simmonds, PCC for Northamptonshire. Mr Simmonds leads for the APCC on Blue Light Integration, which Northamptonshire are pursuing. I was able to explore their work and the lessons learnt so far. Northamptonshire have secured £2million in government funding to support their work. The plan involves joint HQ and bases, establishing a combined fire prevention and community protection team, and piloting joint response in rural locations.

Meeting with AC Mark Rowley

On 13 May, the Mayor and I met with AC Mark Rowley. This was a regular catch up at which the Mayor and I received an operational update from Mark Rowley.

On 28 May, I had my own regular meeting with AC Mark Rowley and he updated me on a number of issues.

London Hate Crime Panel

On 19 May, I chaired the first meeting of the London Hate Crime Panel, which brought together MOPAC, the MPS and the Crown Prosecution Service. They were key signatories to the Mayor's Hate Crime Strategy alongside a range of community organisations. I am pleased to report that five of the key actions arising from the Strategy have already been completed and the remaining actions are in progress.

There was a discussion with community organisations on the issue of online hate crime, as a result of those discussions, I will be convening a meeting of social media providers later this year.

MOPAC Challenges held

- On 20 May, I chaired the second MOPAC Challenge on the theme of Intrusive Tactics. There were guests in attendance from the Metropolitan Police Service and I was joined on the challenge panel by Duwayne Brooks, MOPAC's stop and search critical friend. Data for the discussion was drawn

partly from the interactive Intrusive Tactics dashboard and a slide presentation. The topic was broken into four main sections: Stop and Search; Taser; Firearms and then Undercover Policing. Following this, there was a demonstration of Body Worn Video.

The discussion revisited issues previously raised and was helped by the availability of the enhanced data as requested by the panel on previous occasions now delivered through the MOPAC Intrusive Tactics Dashboard.

- On June 10, I chaired the MOPAC Challenge on the theme of Child Sexual Exploitation (CSE). The session set the scene in providing better understanding of the prevalence of CSE in London and then to identify the collective gaps in knowledge. The panel sought to clarify the shared understanding of the current multi-agency response to CSE and endeavoured to reach a shared view and ambition amongst partners, leading to a collective agreement on an improved strategic response.

Police Officer Recruitment

On 21 May, I attended a Recruitment Celebration hosted by Sir Bernard Hogan-Howe. The event marked the achievement of reaching around 32,000 officers and was aimed at thanking all those involved from across the MPS.

Digital Security Masterclass

On 26 May, MOPAC and the Federation of Small Businesses hosted the first of a series of free masterclasses on cyber security for small and medium sized businesses, as part of my Business Crime Strategy. This first event included advice on law enforcement and mobile security, and an introduction to the London Digital Security Centre concept.

Violence Against Women and Girls (VAWG)

On 2 June, I met with Polly Neate, Chief Executive of Women's Aid, to discuss new approaches to tackle violence against women and girls and support survivors of domestic abuse in the capital.

Digital Workspace

On 3 June, I met with Martin Fewell, Director of Media and Communications for the MPS. We discussed the progress made towards digital transformation within the MPS, along with work underway to enable greater public access to MPS services using digital channels.

Digital interviewing Project - Brixton Police Station

On 8 June, I attended Brixton Police Station for the launch a Digital Interviewing Project. The Digital Interviewing Project is a modernisation project that secured £10.5m capital from MOPAC to introduce digital technology into interviewing. There were new and improved suites and digital recording facilities for interviewing victims.

3. PERFORMANCE

3.1 Data

Police data is now fully updated on the London datastore. In addition, more police and crime data and information can be found at <http://www.london.gov.uk/priorities/policing-and-crime/data-info>.

An overview of key crime types as are below. Where performance is not going in the right direction, I will be addressing this through the quarterly performance MOPAC Challenge.

Crime Type	Jun 2013 – May 2014	Jun 2014 – May 2015	Percentage Change
TNO	698417	712225	2.0%
MOPAC Priority Offences			
Violence with Injury	60446	71118	17.7%
Robbery	27102	22007	-18.8%
Burglary	83067	72847	-12.3%
Theft from the Person	40181	32903	-18.1%
Theft of motor vehicle	21063	22113	5.0%
Theft from motor vehicle	60680	49535	-18.4%
Vandalism (Criminal Damage)	56543	62021	9.7%
Rape Sanction Detections			
Rape SDs (absolute number)	771	663	-14.0%
Other Crime			
Property Portfolio	461872	439061	-4.9%
Personal Robbery	25334	20339	-19.7%
Residential Burglary	53073	46653	-12.1%
Domestic Violence 'Violence with Injury' Offences	57442	67875	18.2%
Knife Crime	9916	9872	-0.4%
Gun Crime	1589	1686	6.1%
Traffic			
Killed and Seriously Injured on the roads (RY to Jun)	2,884	2,607	-9.96%

SUMMARY REVENUE AND CAPITAL PROVISIONAL OUTTURN 2014/15

Summary

This report on the MOPAC/MPS finances for 2014/15 provides details of the provisional outturn financial position for revenue and capital budgets.

The provisional **revenue** outturn is an underspend of £22.5m, an increase in the underspend of £15m from the previous forecast. In addition to previously agreed transfers to and from reserves and the planned and previously identified transfers MOPAC has transferred the £22.5m underspend to the budget pressures reserve.

The pressures have been mitigated via underspends on PCSO pay budgets, reductions in capital financing costs, additional income and the release of non-pay inflation budgets as detailed in the table below.

The major pressures and mitigations on this year's budget are:

Pressures:	£m	Predominant explanation of variance
Police Staff Pay	11.1	Over strength at the start of 2014/15 and temporary staff plus the impact of the 2014/15 pay award.
Premises Costs	2.9	Includes delays to the Corporate Real Estate (CRE) programme
TOTAL	14.0	
Mitigations:		
Police Officer Pay	(17.2)	Lower than expected average pay and fewer officers than expected at the start of the year
PCSO	(5.9)	The numbers of PCSO Staff are below the planned strength throughout the year
Capital Financing Costs	(8.5)	This is due to lower than expected borrowing and higher than expected capital receipts.
Net running expenses	(13.5)	Lower training and recruitment costs, reduced supplies and services expenditure, fewer ill-health and 30+ retirement cases and lower injury award pensions.
Additional grant & income (net of overtime)	(16.7)	Additional mutual aid, officer contributions for rail travel, and counter terrorism grant, partially offset by additional overtime costs.
Transfers to reserves	25.3	Net planned and previously identified transfers to and from reserves
NET OUTTURN	(22.5)	

£134m gross savings were included in the budget for 2014/15 as part of the overall aim of delivering the increased savings target of £573m between 2013/14 and 2015/16. Based on this year's financial position the major challenge for the next financial year will be the delivery of the staff savings. The MPS will look to mitigate this through devolving the budgets, creating the correct accountability, and managing performance. MOPAC will continue to scrutinise and challenge the MPS in its financial management.

Capital provisional outturn is £199m which is £28m below the revised budget of £227m. Gross Capital receipts are £169.6m, above the budget of £150m, negating the need to borrow more and reducing the capital financing costs.

Revenue Financial Position – Provisional Outturn

The provisional outturn is a net underspend of £22.5m which is 0.9% of the Total Net Expenditure budget as detailed below.

Table 1 - Subjective comparison of provisional outturn 2014/15

2014/15	2014/15 Annual Budget £m	2014/15 Provisional Outturn £m	2014/15 Outturn Variance £m	2014/15 Outturn Variance %
Police Officer Pay	1,762.6	1,745.4	-17.2	-1.0%
Police Staff Pay	521.6	532.7	11.1	2.1%
PCSO Pay	79.3	73.4	-5.9	-7.4%
Total Pay	2,363.5	2,351.5	-12.0	-0.5%
Police Officer Overtime	85.4	88.4	3.0	3.5%
Police Staff Overtime	23.5	23.2	-0.3	-1.3%
PCSO Overtime	0.4	0.2	-0.2	-50.0%
Total Overtime	109.3	111.8	2.5	2.3%
Employee Related Expenditure	27.8	24.4	-3.4	12.2%
Premises Costs	167.5	170.4	2.9	1.7%
Transport Costs	61.7	62.1	0.4	0.6%
Supplies & Services	397.2	390.8	-6.4	-1.6%
Total Running Expenses	654.2	647.7	-6.5	-1.0%
Capital Financing Costs	59.6	51.1	-8.5	-14.3%
Discretionary Pension Costs	37.9	33.8	-4.1	-10.8%
Total Gross Expenditure	3,224.5	3,195.9	-28.6	-0.9%
Income	-265.7	-277.9	-12.2	-4.6%
Specific Grants	-491.0	-498.0	-7.0	-1.4%
Transfers to/from Reserves	-19.6	5.7	25.3	129.1%
Total Net Expenditure	2,448.2	2,425.7	-22.5	-0.9%
Funding (General Grant & Precept)	-2,448.2	-2,448.2	0.0	0.0%
Overall Total	0.0	-22.5	-22.5	0.0%

Provisional Outturn Commentary

There is a underspend of £17.2m (1.0% of budget) in respect of **Police Officer pay** due to the numbers of Police Officers being below the planned strength for the first quarter, and lower than planned average pay for officers. By the end of 2014/15 the target of circa 32,000 officers was achieved.

Police Staff Pay: There is an overspend of £11.1m (2.1%). The budget is based on 12,200 FTE across the year. This is the result of total staff (including agency) being above the budgeted level for the first 6 months of the year and the significant number of agency staff costing more than the average costs of a permanent member of staff. Agency staff have been used to obtain expertise and capacity as the organisation transforms itself and to retain flexibility in the future as to staff numbers.

PCSO Pay: The underspend is £5.9m (7.4%), due to PCSO numbers being below strength throughout the year, in part due to PCSO recruitment to become Police Officers.

Police Officer Overtime: The overspend is £3m (3.5%). All of this overspend is offset by additional grant and income. The main areas of overspend were in Specialist Operations (£4.6m) where the level of vacancies earlier in the year generated additional overtime to cover vacancies. The rise in the threat level to Severe also had an impact. However this overspend has been funded by managed underspends elsewhere within the Specialist Operations budget. There is also an overspend of £1.3m shown as a cost within Centrally Held in regard to policing the Ecuadorian Embassy.

Running Costs: There is a net underspend of £6.5m (1.0%). The overspends included slippage associated with the delivery of the Corporate Real Estate programme (because of slower than planned building exits) and PFI sites not achieving planned savings. Due to reduced internal capacity as the Lambeth site is refurbished there was additional external forensic laboratory submissions, and the consultancy costs of preparing support services for market engagement incurred additional costs. These overspends are more than offset by underspends in Territorial Policing, Shared Support Services and MOPAC.

Capital Financing Costs: The outturn underspend is £8.5m (14.3%). This is due to no need to borrow more and higher than expected capital receipts.

Discretionary Pension Costs: There is a underspend of £4.1m (10.8%) due to the 30+ abatement scheme being closed and no new officers added. In addition there are fewer officers retiring on ill-health grounds, and there is less provision required for injury award pensions.

Income: There is additional income of £12.2m (4.6%). This is mainly due to mutual aid reimbursement (£5.4m), officer contribution to subsidised rail travel, (£4m) and the write back of £3.8m relating to goods receipting.

Specific Grant: There is additional grant of £7m (1.4%). This is mainly due to counter terrorism grant.

Transfer to/from Reserves: The provisional outturn for transfers to and from reserves is a net £5.7m contribution to reserves as set out in the table below. This represents a £25.3m variance on the budget which assumed a call on reserves of £19.6m

Transfers to and from reserves	£m
Previously agreed transfers to/(from) reserves	(1.9)
Transfers to Reserves - Policy	
Early Departures Reserve	30.00
Major Change Programme Fund Reserve	15.25
MOPAC Reserve	6.12
Airwave Reserve	1.40
Transport for London Equipment Pool Reserve	0.80
POCA Reserve	0.11

Transfers to and from reserves	£m
Total Transfers to Reserves - Policy	53.68
Transfers to Reserves - Pay Related (as identified in previous reports)	
Total Transfers to Reserves - Pay Related	20.00
Transfers from Reserves - Policy	£m
Budget Pressures Reserve	(57.12)
Early Departures Scheme Reserve	(7.72)
Airwave Reserve	(0.46)
Major Change Programme Fund Reserve	(0.45)
Communications Project Reserve	(0.15)
POCA Reserve	(0.13)
Total Transfers from Reserves - Policy	(66.03)
Net proposed transfers	7.65
Provisional Outturn	5.75

Savings

The comparison of actual savings against the planned 2014/15 savings target of £134m is set out below. This shows a net over-achievement of £13m.

Description	2014/15 Budgeted saving (£m)	2014/15 Actual saving (£m)	Variance (£m)	RAG Status	Comments
Police Officers (Volume)	0.0	-20.6	-20.6	Green	Actual strength was below planned strength for 1st quarter. Recruitment was adjusted to be below planned strength for last 4 months to offset rank mix pressure.
Police Officers (Rank mix)	-14.4	-11.0	3.4	RED	The main areas for concern are at Inspector and Sergeant ranks.
Police Officers (Winsor)	-15.5	-15.5	0.0	Green	Savings achieved
Total Police Officer Pay Savings	-29.9	-47.1	-17.2		
Police Staff - Reduction in numbers	-34.2	-23.1	11.1	RED	Although the number of permanent staff is below target strength the cost of temporary staff is higher than the savings made on the vacancies.
PCSO Changes	-8.7	-14.6	-5.9	Green	The planned PCSO savings are over achieved due to strengths being below target throughout the year.
Total Police Staff and PCSO Pay Savings	-42.9	-37.7	5.2		

Description	2014/15 Budgeted saving (£m)	2014/15 Actual saving (£m)	Variance (£m)	RAG Status	Comments
Police Officer/Police Staff & PCSO Overtime	-7.2	-4.7	2.5	Green	Increased costs of overtime due to NATO Summit, Commonwealth Games and Protection Commands and rise in threat level to severe is having an impact, offset by additional income.
Total Overtime Savings	-7.2	-4.7	2.5		
Technology Savings	-9.7	-9.7	0.0	Green	Savings achieved.
Property Savings	-20.0	-17.1	2.9	RED	The planned savings were not delivered mainly due to delays in the disposal of buildings.
Supplies and Services savings	-16.8	-23.2	-6.4	Green	Underspends in Territorial Policing, Shared Support Services & MOPAC have offset overspends in Forensics and Met HQ consultancy in preparation for support services market engagement.
Total Running Expenses Savings	-46.5	-50.0	-3.5		
Reduction in central resilience	-7.5	-7.5	0.0	Green	Savings achieved.
Total Savings	-134.0	-147.0	-13.0		

Capital Expenditure and Receipts

Table 2 provides a summary of the provisional outturn position for capital expenditure. The underspend is due to slippage and underspends in Digital Policing £26.5m and Transport £0.9m.

Table 2 - Capital Expenditure Outturn 2014/15

Summary by Provisioning Dept	Revised Programme 2014/15	Actuals	F11 Forecast	Variance - Actuals v Programme		Variance - Actuals v Forecast	
	£000s	£000s	£000s	£000s	% of Programme spent	£000s	% of forecast spent
Comprising							
Digital Policing	110,000	83,475	78,000	-26,525	76%	5,475	107%
Property Services	99,787	99,612	95,951	-175	100%	3,661	104%
Transport Services	17,150	16,201	15,949	-949	94%	253	102%
Other Plant & Equipment	60	71	60	11	118%	11	118%
Budget	226,997	199,358	189,959	-27,639	88%	9,399	105%

Capital receipts as at 31 March 2015 are £169.6m. These receipts are used to help finance the capital programme above

5. CORRESPONDENCE AND MAYOR’S QUESTIONS MOPAC RESPONDED TO WITHIN AGREED TIMESCALES

MOPAC continues to manage and prioritise all correspondence and Mayor’s questions received, to ensure that it is meeting its obligation to respond to a high quality.

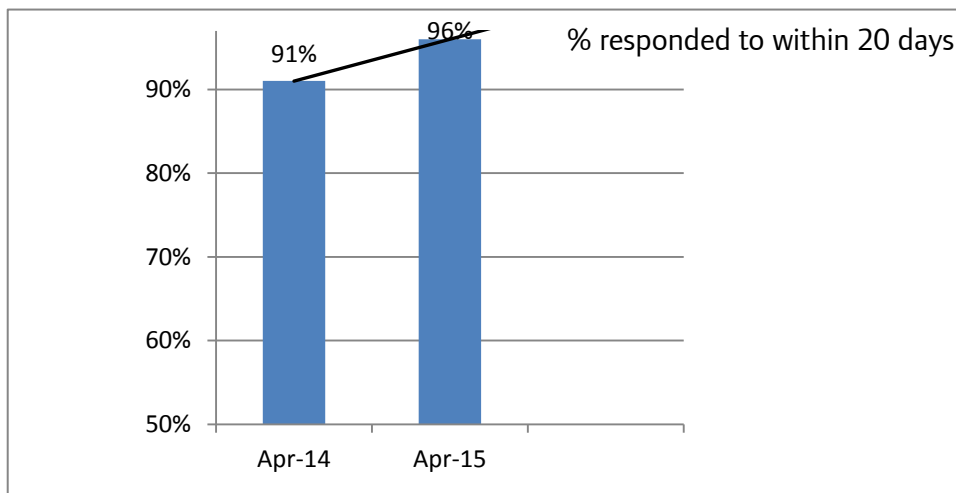
5.1 Mayor’s Questions (MQs)

There were no Mayor’s Questions in April due to the pre-election period.

5.2 Correspondence received and responded to within 20 days

MOPAC continues to receive a high volume of correspondence and responds to a higher volume than this time last year. An ambitious target of 90% has been set internally and communicated across MOPAC.

	April 2014	April 2015
% of correspondence responded to within 20 days	91%	96%
Number of correspondence received.	193	197



Comparative data year on year of correspondence responded to.

The impact of the high volume has been managed by developing capacity in the Private Office to ensure correspondence is responded to within agreed timeframes.

6. MOPAC BUSINESS AND MEETINGS

In the last month I have had a range of meetings with key stakeholders, MPS officers, and in support of the Mayor.

6.1 Regular meetings

- Meetings with the Mayor
- Bilateral with the Commissioner
- Meetings with MPS Management Board team members
- Meetings with MOPAC Senior Officers and Advisers
- Liaison meetings with Police and Crime Committee members.
- Meetings on Met Change and the Budget with the Deputy Commissioner and MPS Management Board
- Regular contact with the Home Office
- Regular contact with Crown Prosecution Service

There are also frequent informal conversations with senior colleagues.

Date	Meeting/Event
11 May 2015	Meeting: Police Unions
11 May 2015	Meeting: Harm spots meeting with Commissioner and Mayor
12 May 2015	Visit: Blue Light Integration
13 May 2015	Meeting: AC Rowley and the Mayor
14 May 2015	Meeting: Joint Investment Board
14 May 2015	Meeting: Online Crime Report meeting with Roger Evans
19 May 2015	Meeting: London Hate Crime Panel
19 May 2015	Meeting: Joint Asset Management Panel
20 May 2015	Meeting: MOPAC Challenge – Intrusive Tactics
20 May 2015	Meeting: Oversight Board
20 May 2015	Event: Crimestoppers reception
21 May 2015	Event: MPS Recruitment Celebration
21 May 2015	Meeting: Police and Crime Committee
21 May 2015	Meeting: Kishan Devani and leaders of the Leicester Sikh community
26 May 2015	Meeting: Mayor and Home Secretary
26 May 2015	Event: Digital Security Masterclass
27 May 2015	Meeting: Catch-up with Cllr Richard Stay
28 May 2015	Meeting: AC Mark Rowley
01 June 2015	Event: The Unity of the Faiths
02 June 2015	Meeting: Mr Mohammed Amin
02 June 2015	Meeting: Women's Aid
03 June 2015	Meeting: Policing FBQT with Mayor and Commissioner
03 June 2015	Meeting: Business Crime Change Board
03 June 2015	Meeting: Martin Fewell re digital vision and strategy
04 June 2015	Meeting: AC Pat Gallan
04 June 2015	Meeting: Magnus Falk and Liam Maxwell
08 June 2015	Event: 1894 Sikh Remembrance Rally
08 June 2015	Visit: Digital Interviewing Project – Brixton Police Station
11 June 2015	Meeting: John Azah
11 June 2015	Event: Mayor's Music Fund 2015 London Music Awards
12 June 2015	Meeting: Technology Investment Board

6.2 Decisions

The following formal decisions have been made:

Decision Number	Formal Decisions made
DMPCD 2015 16	London Crime Prevention Fund – Final Allocation 2015/16
DMPCD 2015 21	Crime Report Information System Upgrade
DMPCD 2015 25	Total Technology Programme – Infrastructure Network Services contract award
DMPCD 2015 28	Determine whether an ex-officer’s pension should be forfeited in whole or in part, permanently or temporarily, or at all.
DMPCD 2015 36	Collaboration Agreements - National Police Chief’s Council (NPCC) and National Police Co-ordination Centre (NPoCC).
DMPCD 2015 44	MOPAC Budget 2015-16
DMPCD 2015 45	Enterprise Licence Agreement
DMPCD 2015 46	DMPCD 2015 46: Integrated Victims’ Services – 2015-16 Commissioning Plan
DMPCD 2015 48	Facilities Management Supply Chain Contracts
DMPCD 2015 49	College of Policing; Police Knowledge Fund
DMPCD 2015 50	Redcliffe Road Disposal of Long Leasehold - final sale terms
DMPCD 2015 51	MOPAC Budget Monitoring and Budget & Reserves Movements – Period 11
DMPCD 2015 58	Business Crime Strategy - Establishment of the London Digital Security Centre (LDSC) and Business Crime Reduction Partnership funding
DMPCD 2015 61	Acquisition of Property
DMPCD 2015 60	Determine whether an application for a certificate of forfeiture should be submitted to the Home Secretary
DMPCD 2015 62	Agile Scrum Teams
DMPCD 2015 63	Initiate Procurement – Insurance Renewal 2015/16
DMPCD 2015 64	Annual review of schedule of fees and charges 15/16
DMPCD 2015 65	Encryption Devices Framework Agreement
DMPCD 2015 67	MOPAC Provisional Outturn 2014/15
DMPCD 2015 68	Request for Financial Assistance

6.3 Future MOPAC meetings

Date	MOPAC Meeting
21 July 2015	MOPAC Challenge
21 July 2015	Joint Asset Management Panel
23 July 2015	Joint Investment Board